

Curriculum Vitae

Dr. Binod Shah

Dean, Faculty of Management
Rajarshi Janak University, Nepal

&

Associate Professor
Faculty of Management, R.R.M. Campus, Janakpurdham
Tribhuvan University, Nepal
Mobile No.: 00977 9844030787

Email ID: binod.sah@rrmc.tu.edu.np & binodsah@rju.edu.np



Online Profiles

ORCID	https://orcid.org/0000-0001-8267-994X
Research Gate	https://www.researchgate.net/profile/Binod-Shah-4
Google Scholar	https://scholar.google.com/citations?user=8RRaMkIAAAAJ&hl=en
Web of Science	https://www.webofscience.com/wos/author/record/JEO-2526-2023
Scholar9	https://scholar9.com/profile/binod-shah-S9-082023-3100185

A Brief Profile

I am Dr. Binod Shah, currently serving as the Dean of the Faculty of Management at Rajarshi Janak University, Janakpurdham. My professional journey in academia, research, and university administration spans several decades, during which I have remained deeply committed to advancing management education in Nepal.

I began my academic journey by completing a Master's Degree in Business Administration from Tribhuvan University in 1995. Later, I pursued a Ph.D. in Commerce from B.R.A. Bihar University, India, which I was awarded in 2013. I also had the privilege of attending a faculty development program at the Indian Institute of Management, Ahmedabad— an experience that broadened my perspective and enriched my academic approach.

My teaching career started in 1997 at R.R.M. Campus, Janakpurdham, under Tribhuvan University, where I currently serve as an Associate Professor in the Faculty of Management. Over the years, I have contributed to various dimensions of management education such as curriculum development, academic leadership, and scholarly research.

My research interests span various areas of management and commerce, and I have published extensively in reputed national and international journals. I have also actively participated in academic conferences, presenting papers that contribute to ongoing discussions in management scholarship. As an author and co-author, I have contributed to a number of textbooks designed to meet the learning needs of students at different levels.

In my current role as Dean, I continue to work towards strengthening the academic rigor and relevance of our programs, promoting research culture, and fostering industry-academic linkages to make management education more responsive to real-world challenges.

Academic Qualification

Level	Board/ University	Year	Division
Ph. D. in Commerce	B.R.A. Bihar University, India	2013	-
Master's Degree in Management	Tribhuvan University, Nepal	1995	First
Bachelor's Degree in Management	Tribhuvan University, Nepal	1993	First
Intermediate in Management	Tribhuvan University, Nepal	1990	Second
S.L.C.	S.L.C. Board, Nepal	1988	Second

Teaching Experience

- Part Time Teacher in R.R.M. Campus, Janakpurdham from Aswin 1, 2054 to Mangsir 16, 2056.
- Teaching Assistant in R.R.M. Campus, Janakpurdham from Mangsir 17, 2056 to Baisakh 4, 2062.
- Permanent Lecturer in R.R.M. Campus, Janakpurdham from Baisakh 5, 2062 to Kartik 23, 2072.
- Associate Professor in R.R.M. Campus, Janakpurdham from Kartik 24, 2072 to till now.

Administrative Experience

- Ex-chairperson, Management Research Committee, R.R.M. Campus, Janakpurdham.
- Ex-head, Accounting Subject Committee, R. R. M. Campus, Janakpurdham.
- Ex-head, Management Subject Committee, R. R. M. Campus, Janakpurdham.
- Ex- Director, BBA Programme, R. R. M. Campus, Janakpurdham.
- Dean, Faculty of Management, Rajarshi Janak University, Janakpurdham from 2081-01-19 to till now.

Training

- Faculty Development Program in Management at Indian Institute of Management, Ahmedabad in 2007-2008.
- A Workshop on MBS Semester: Course Dissemination, Orientation & Evaluation Organized by Faculty of Management on March 2-3, 2019.

- A Workshop on Research Methodology & Dissertation Orientation Organized by Faculty of Management on February 7-8, 2020.

Award

- Nepal Bidhya Bhushan Padak "Ka" in 2073 (Ministry of Education, Govt. of Nepal)
- Rastriya Siksha Samman in 2076 (Focus Nepal, Kathmandu)

Conference:

- Keynote Speaker for Valedictory Function & Co-session Chair at the International Conference on Metamorphosis of HR Width (IC-MHRW 2024) organized by Faculty of Commerce, Banaras Hindu University, Varanasi, India on 19th -21st November 2024
- Session Chair at International Seminar on Indian Knowledge System: Physicians, Medicines & Surgery (IKSPMS' 2024) sponsored by Indian Council of Historical Research, New Delhi organized by Sri Vidya College Of Engineering & Technology, Virudhunagar. Tamilnadu on December 27th & 28th, 2024.

Published Articles

1. Mahato, S., Sharma, D. R., Shah, B. & Shrestha, B. (2025). Determinants of Personal Financial Well-being in Kathmandu, Nepal. *Advances in Consumer Research*, 2(4), 73-82. <https://acr-journal.com/article/determinants-of-personal-financial-well-being-in-kathmandu-nepal-1137/>
2. Mahato, S., Shah, B., Adhikari, S.R. & Shrestha, B. (2025). Workplace Spirituality (WS) and Employee Performance: Mediating Role of Organizational Citizenship behavior. *Utilitas Mathematica*, 122(1), 1726– 1740. <https://utilitasmathematica.com/index.php/Index/article/view/2422>
3. Mahato, S., Shah, B., Adhikari, S.R. & Shrestha, B. (2025). Decoding Financial Behavior: Investigating The Power Of Knowledge And Psychological Control In The Presence Of Risk Appetite. (2025). *International Journal of Environmental Sciences*, 11(1s), 1084-1093. <https://doi.org/10.64252/b4ym5j72>
4. Shah, B., Mahato, S., & Sah, K.K. (2025). Money Moves: How Risk Tolerance Shapes Financial Behavior in Nepalese Youth. *Journal of Informatics Education and Research for Finance*, 5(1), 3831-3848. <https://jier.org/index.php/journal/article/view/3212>
5. Shah, B., Mahato, S., & Sah, K.K. (2025). Stocks and Psychology: Decoding Investment Choices of Kathmandu' s Youth. *European Economic Letters*, 15(2), 5315-5325. <https://www.eelet.org.uk/index.php/journal/article/view/3442>
6. Mahato, S., Shah, B., Adhikari, S.R. & Shrestha, B. (2025). Leading the change: exploring the role of transformational leadership in strategic decision-making in Nepalese microfinance institutions. *Decision Making: Applications in Management and Engineering*, 8(1), 234-252. <https://dmame-journals.org/index.php/dmame/article/view/40>
7. Mahato, S., Sharma, D. R., Shah, B. & Shrestha, B. (2025). Bridging the gap between financial literacy and Financial inclusion: insights from rural Nepal. *Accountancy Business*

- and the Public Interest, 42(6), 1-13.
<https://abpi.uk/wp-content/uploads/2025/06/25V410601.pdf>
8. Sahani, S.K. & et.al (2024). An Investigation on the Stationary Shop Queuing Model; an Overview of Mathematical Modeling. *Panamerican Mathematical Journal*, 35(1s), 335-343.
<https://internationalpubs.com/index.php/pmj/article/view/2367>
 9. Shah, B. & Sah, K. K. (2024). The Impact of Emotional Intelligence in the Workplace on Productivity. *International Journal of Business and Management Invention (IJBMI)*, 13(10), 69-76. [https://www.ijbmi.org/papers/Vol\(13\)10/13106976.pdf](https://www.ijbmi.org/papers/Vol(13)10/13106976.pdf)
 10. Sahani, S.K. & Shah, B. (2024). A Statistical Evaluation of Customer Feedback on Social Media and Its Role in Product Development. *Linguistic and Philosophical Investigations*, 23(1), 2038-3057.
<https://philolinginvestigations.com/index.php/journal/article/view/614/374>
 11. Tiwari, U.K., Tiwari, R.K. and Shah, B. (2024) " Practices Of Corporate Governance and its Impact on Perceived Performance in Nepalese Life Insurance Companies." *IOSR Journal of Economics and Finance* 15 (5), 4-10.
<https://www.iosrjournals.org/iosr-jef/papers/Vol15-Issue5/Ser-7/B1505070410.pdf>
 12. Tiwari, U.K., Tiwari, R.K. and Shah, B. (2024) "Practices of Corporate Social Responsibility in Nepalese Insurance Companies." *Sarcouncil Journal of Economics and Business Management* 3(10), 1-7.
<https://sarcouncil.com/2024/10/practices-of-corporate-social-responsibility-in-nepalese-insurance-companies/>
 13. Sahani, S. K.; Shah, B.; Kumar, A. & Pandey, R.P. (2024). Study and Analysis of Mathematical Models for Networking Shipping Planning: An Overview of Transportation Problems in Nonlinear Sciences. *Journal of Computational Analysis and Applications (JoCAAA)*, 33(2), 242– 262. Retrieved from
<https://www.eudoxuspress.com/index.php/pub/article/view/302>
 14. Shah, B., Sah, R. K., & Sah, K. K. (2024). Entrepreneurial Process: A Case Study of Mithila Thali Restaurant by Chef Santosh Shah. *International Journal of Education, Management, and Technology*, 2(2), 118-129. <https://doi.org/10.58578/ijemt.v2i2.3514>
 15. Shah, B., Sah, R. K., Sah, K. K., & Sahani, S. K. (2024). Artificial Intelligence' s Challenges and Opportunities for Management Education: A Journey of AI in Nonlinear Sciences. *EDUMALSYS Journal of Research in Education Management*, 2(2), 100-115.
<https://doi.org/10.58578/edumalsys.v2i2.3515>
 16. Shah, B., Sah, R. K., & Sah, K. K. (2024). Exploring the Role and Impact of Strategic Management Accounting Tools: A Comprehensive Literature Review. *International Journal of Humanities, Education, and Social Sciences*, 2(3), 324-336.
<https://doi.org/10.58578/ijhess.v2i3.3614>

17. Shah, B., Sah, K. K., & Sah, R. K. (2024). The Bird in the Hand Fallacy and Agency Problems: A Comparative Analysis. *Journal of Learning on History and Social Sciences*, 1(7), 100-107. <https://doi.org/10.61796/ejlhs.v1i7.772>
18. Shah, B., Tiwari, U. K., & Jha, B. K. (2024). Voices of Janakpurdham: Student Perspectives on Higher Education. *Dristikon: A Multidisciplinary Journal*, 14(1), 26– 44. <https://doi.org/10.3126/dristikon.v14i1.6600>
19. Shah, B. & Tiwari, U. K. (2023). Online Teaching in Management Education: A Case Study of Janakpurdham. *Journal of Management*, 6(1), 47– 63. <https://doi.org/10.3126/jom.v6i1.58880>
20. Shah, B. & Tiwari, U. K. (2023). CAMEL Analysis of Commercial Banks in Nepal: An Assessment of Financial Soundness. *Journal of Computers, Mechanical and Management*, 2(4), 09– 19. <https://doi.org/10.57159/gadl.jcmm.2.4.23090>
21. Shah, B. & Tiwari, U. K. (2021). Consumers' Attitude towards Online Shopping in Janakpurdham. *Journal of Management*, 4(1), 31– 50. <https://doi.org/10.3126/jom.v4i1.38660>
22. Shah, B. (2021). *Forensic Accounting: A New Investigative Approach in Accounting*. *International Journal of Science & Research (ISSN: 2319-7064)*, 10(3), https://www.ijsr.net/get_abstract.php?paper_id=SR21227202840
23. Shah, B. (2020). Consumer's Buying Behaviour of Motorcycles in Janakpurdham. *Journal of Management*, 3(1), 22-34, <https://www.nepjol.infor/index.php/jom/article/view/3909>
24. Shah, B. (2076 B.S.). Case Method of Teaching in Management Education. *Gun Sagar*, (ISSN: 2505-1067), Vol. 6, 1-11, TUTA, R.R.M. Campus, Janakpurdham, Nepal
25. Shah, B. (2075 B.S.). Green Accounting: Concept and Importance. *Gun Sagar (ISSN: 2505-1067)*, Vol. 5, 41-46, TUTA, R.R.M. Campus, Janakpurdham, Nepal
26. Shah, B. (2017). Human Resource Accounting: Accounting for the Most Valuable Asset of an Organisation. *Gyan Vatika (ISSN: 2392-4489)*, Vol.4, 42-46, Academic Research Society, Janakpurdham, Nepal
27. Shah, B. (2017). Role of Financial Sector in Economic Development of Nepal. *The Research View (Commerce & Management) (ISSN: 0975-9859)*, 27(2), 14-16
28. Shah, B. (2017). A Study of Microfinance & Women Empowerment in Nepal. *The Research View (Commerce & Management) (ISSN: 0975-9859)*, 26(2), 4-7
29. Shah, B. (2017). Problems and Prospects of Merger and Acquisition Decision in Banking Sector in Nepal. *The Research View (Commerce & Management) (ISSN: 0975-9859)*, 25(2), 4-9
30. Shah, B. (2073 B.S.). Balance Scorecard: A Performance Measurement Tool. *Gun Sagar (ISSN: 2505-1067)*, Vol. 4, 81-86, TUTA, R.R.M. Campus, Janakpurdham, Nepal
31. Shah, B. (2016). Just In Time Manufacturing System. *Gyan Vatika (ISSN: 2392-4489)*, Vol.3, 82-90, Academic Research Society, Janakpurdham, Nepal

Published Text Books

1. Shah, B; Mahato, S. and Basnet, S.K. (2025). *Cost Accounting*. Kathmandu: Dreamland Publication Pvt. Limited.
2. Shah, B; Mahato, S. and Basnet, S.K. (2025). *Cost Accounting*. Kathmandu: Dreamland Publication Pvt. Limited.
3. Shah, B and Basnet, S.K. (2025). *Financial Accounting*. Kathmandu: Dreamland Publication Pvt. Limited.
4. Shah, B; Ojha, B.R and Basnet, S.K. (2019). *Cost Management*. Kathmandu: Dreamland Publication Pvt. Limited.
5. Shah, B; Ojha, B.R and Basnet, S.K. (2018). *Management Accountancy*. Kathmandu: Dreamland Publication Pvt. Limited.
6. Shah, B; Goet, J. and Basnet, S.K. (2016). *Budgeting and Controlling of Profit*. Kathmandu: Dreamland Publication Pvt. Limited.

Published Reference Books

1. Shah, B and Mahato, S. (2025). *Green Human Resource Management Impact: A two-study investigation of antecedents and outcomes*. Tamilnadu: Scientific International Publishing House. <https://sipinternationalpublishers.com/product-detail.php?PID=MzQ3NA>
2. Shah, B and Mahato, S. (2025). *Human Values and Ethics in the Workplace*. Tamilnadu: Alpha International Publication. <https://alphainternationalpublication.com/product-detail.php?PID=MTA5NA>
3. Mahato, S. and Shah, B (2025). *Green Human Resource Management Concept and Challenges*. Tamilnadu: Scientific International Publishing House. <https://sipinternationalpublishers.com/product-detail.php?PID=MzQ3Mw>
4. Mahato, S. and Shah, B. (2025). *Mastering Research Methodology*. Tamilnadu: Prime International publication. <https://primeinternationalpublication.com/ebooks/mastering-research-methodology>

Declaration

I hereby declare that all the information furnished by me in this CV are true, complete, and correct to the best of my knowledge and belief. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Date: July 2025

Place: Janakpurdham

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Signature