

# Literature Integration on the Leadership Character of the Prophet Muhammad With Conventional Character in Nursing Care

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## ABSTRACT

**Background:** The position of ward head is crucial because their managerial skills play a significant role in the success of nursing services. The leader's character contributes optimally to creating quality nursing care. The results of this study are very important because they discuss the appropriate leadership character in managing nursing wards. The past leadership character of the Prophet Muhammad (peace be upon him) serves as the basis for patient management.

The purpose of the study was to integrate the Prophet's leadership character with conventional leadership. The research method was to integrate Islamic leadership character theory with conventional leadership.

The results of the study revealed that the best leadership characteristics in nursing care are honesty, trustworthiness, intelligence, fairness, preaching, responsibility, visionary behavior, discipline, initiative, being a role model, and providing inspiration.

**Conclusion:** The leadership character of the Prophet Muhammad is the foundation of good conventional leadership character that can be implemented in managing patient nursing care.

**Keywords:** leadership; character; nursing; Islamic

## INTRODUCTION

A ward head is an operational manager directly responsible for managing all resources in a nursing unit to provide quality services. The position of ward head is crucial and strategic because their managerial skills play a significant role in the success of nursing services. A nursing team that optimally contributes to creating quality healthcare will succeed if the implemented nursing care system supports professional practice and adheres to established standards[1].

The ward head's role as a leader is crucial, so leadership and management skills are essential[2]. The ward head's managerial skills will be tested in determining how to provide nursing care to patients. A leader should be able to motivate subordinates to be willing and happy to work, not only accepting instructions from superiors but also having the self-awareness to complete tasks. Leadership activities will reflect the leadership character implemented by the ward head according to their individual characteristics[3].

Leadership theories are a way to explain phenomena in the world of nursing. They help organize and interpret complex ideas and provide possible solutions to common problems. Leadership theories typically look to past leaders and events as examples to learn from and then understand why those actions were successful or failed. The results of this study are very important to read because they discuss the appropriate leadership characteristics in managing nursing wards. The past leadership characteristics of the Prophet Muhammad (peace be upon him) form the basis for patient management.

## MATERIALS AND METHODS

### Materials

There is no special material, just search literature and the internet

### Methods

This method uses a relevant literature search approach, with the following steps: assessing journals based on their abstracts to determine whether they align with the research objectives and conducting a critical appraisal. Literature sources were selected based on the research keywords: leadership; character; nursing; and Islamic; and the relevance of the research findings to the discussion. The systematic literature search process, conducted through a literature study, included data collection on the research concept, conceptualization, data analysis, discussion, and conclusion drawing. The strategy for collecting journals and various literature sources utilized accredited journal websites such as Sciencedirect, Tandfonline, Garuda Ristekbrin, Google Scholar, and others.

Journal analysis: Research journals meeting the inclusion criteria were collected and summarized, including information on the researcher's name, year of publication, research objectives, and a summary of the results or findings. To facilitate understanding, both the abstract and full text of the journals were read and reviewed in detail. The journal summaries were then analyzed based on their content related to the research objectives and the results or findings obtained. The analysis method used involved analyzing 30 journal contents, the Quran, and Hadith, followed by coding the reviewed journal material using a literature review matrix. The collected data is then searched for its relationship to the problem being researched and the findings that are important for the author, then discussed to draw conclusions.

## RESULTS AND DISCUSSIONS

### Results

#### Leadership Characteristics of the Prophet Muhammad (peace be upon him)

The leadership of the Prophet Muhammad (peace be upon him) is ideal, as stated in the Qur'an, "Indeed, in the Messenger of Allah you have a good example to follow[4]." This ideal and implementable leadership is full of integrity, compassion, humility, and justice. According to the Big Indonesian Dictionary (KBBI), integrity is defined as a quality, characteristic, or condition that demonstrates a complete unity, thus possessing the potential and ability to radiate authority or honesty[5].

As a leader, the Prophet Muhammad always displayed humility and never placed himself above others. In a hadith, it is stated: "Allah has revealed to me that you should be humble towards one another, so that none of you should boast about another." [6]. He always listened to the input of his companions and respected their opinions, even though he held supreme authority. This demonstrates that a leader leads not only by strength, but also by example and sincerity.

The results of this study explain the leadership characteristics of the Prophet Muhammad (peace be upon him) and conventional leadership characteristics, as explained below:

Table 1. Literature search results

Result	Refference
Allah has revealed to me that you should be humble towards one another, so that none of you should boast of another	[6].
"Indeed, there is (in) the Messenger of Allah a good role model for you (namely) for those who hope for (the mercy of) Allah and (the coming of) the Day of Judgment and who remember Allah a lot	Q.S <u>Al-Ahzab</u> ayat 21:

We did not send you (Prophet Muhammad) except as a mercy for all the worlds.	Al- Anbiya' : 107
Testimony of Khadijah Ra. "He said that the Prophet always told the truth, never lied, kept his trust, maintained relationships, respected guests and helped others,	"[7]
Indeed, Allah commands you to fulfill your trust to those who are entitled to receive it, and when you decide between people, you must decide fairly."	(QS. an-Nisa' [4]:58).
Another verse praises believers "who keep their trust and covenant.	" (QS. al-Mu'minun [23]:8).
The words of the Prophet emphasize this connection between personal integrity and spiritual standing:  "Whoever does not hold the trust, then he does not believe."	(Musnad Ahmad, hadits 12542)  (QS. Al-Mu'minun: 8)[8]
And those who keep the mandates (which they bear) and their promises." "Who does not love, will not be loved." (HR. Bukhari from Abu Hurairah)	Al hadist
Tabligh Rosulullah "Convey from me even a verse."	[7]

### Conventional Leadership Characteristics

There are 14 literature search results related to conventional leadership characteristics, as described by experts in Table 2;

Table 2. Literature Search Results

Hasil penelusuran	sumber
The definition of a leader is: a leader carries out innovation.	[9],
The leader focuses on the perpetrator to direct	[10]
and influence, leaders build trust	[11]
Leadership is any effort to influence, while power can be interpreted as the potential influence of a leader.	[12][10]
Servant leadership, previous research results show the impact of servant leadership on employee well-being and the relationship between servant leadership, meaningfulness, empowerment, sleep quality, and workflow.	[13].
The theory of transformational leadership and servant leadership is a comprehensive leadership concept, this theory states that leaders should use a humanitarian, moral and service approach to gain recognition from their followers.	[14]
Thirdly, leadership is seen from a behavioral approach related to character, character is the key to the success of an organization.	[15]
The characteristics of conventional leadership are: honest, intelligent, responsible, visionary, fair, disciplined behavior, initiative and straightforward.	[15]
and is a leader who is a role model, provides inspiration and sets an example for his members.	[16].

Indeed, a good leader is able to be an example and role model for his members	[17]
provides new ideas that are worth developing and findings show that new ideas have a positive impact on leadership, leading to growth and competitive advantage for the organization.	[18].
Leaders must also be able to provide motivation	[19]
and warmth, with motivation will be able to provide great strength to its members to progress	[20].

## DISCUSSION

Determining leadership character in managing patient care is important because it involves managing patients who require serious attention. [21]It is crucial for patient success by managing resources professionally. Characteristic resource management with the best and most efficient strategies will produce good results, and strategic management in efficient operations will provide optimal service to patients [22].

### 1. Truth in Patient Care

Truth in Islam is called sidik. Correctly implementing nursing care for patients is a must because it is a general principle in social life and service. Integrity in care includes accuracy of data, accuracy in information provided, accuracy of diagnosis, accuracy of care interventions, and accuracy in action. Nurses performing their duties correctly means carrying out their work with trust and responsibility. For example, nurses performing their duties correctly are those who carry out their services based on data and facts that will have a positive impact on patients. Research shows that implementing Evidence-Based Practice has the potential to improve patient-centered care. [23]

Islam teaches that implementing the truth means carrying out a mandate, which is a hallmark of Muslim character. Allah SWT says, "Indeed, Allah commands you to fulfill trusts to those entitled to them, and when you judge between people, you should judge with justice." (Quran 4:58). Another verse praises the believers "who fulfill their trusts and their covenants" (Quran 23:8). The Prophet's sayings emphasize the relationship between personal integrity and spiritual standing: "Whoever does not uphold a trust is not a believer." (Musnad Ahmad, hadith 12542)

### 2. Honesty in patient care.

Honesty in Islam is called sidiq, or truthfulness. Someone who performs their work correctly and honestly is fulfilling a trust, which will impact trust. [24]. Implementing honesty will build trust with patients. Good patient trust will facilitate treatment and services, which ultimately will accelerate the patient's recovery. Honesty, transparency, and empathy are essential for a comprehensive, patient- and family-centered approach because they will lead to clinical improvement and improved relationships [25].

Islam places great emphasis on honesty because this behavior is both a commandment and an act of worship. If nurses are dishonest in carrying out their work, it will not only diminish their credibility and trust in patients but also carry religious consequences, which is sinful.

As conveyed by the Prophet Muhammad (peace be upon him);

إِلَى يَهْدِي الْبِرَّ وَإِنَّ ، الْبِرَّ إِلَى يَهْدِي الصِّدْقَ فَإِنَّ ، بِالصِّدْقِ عَلَيْكُمْ : وَسَلَّمْ عَلَيْهِ اللَّهُ صَلَّى اللَّهُ رَسُولُ قَالَ : قَالَ عَنْهُ اللَّهُ رَضِيَ مَسْعُودُ بْنُ اللَّهِ عَنِ إِلَى يَهْدِي الْفُجُورَ وَإِنَّ ، الْفُجُورَ إِلَى يَهْدِي الْكُذِبَ فَإِنَّ ، وَالْكَذِبَ وَإِيَّاكُمْ ، صِدِّيقًا اللَّهُ عِنْدَ يُكْتَبُ حَتَّى الصِّدْقُ وَيَتَحَرَّى يَصْدُقُ الرَّجُلُ يَزَالُ وَمَا ، الْجَنَّةَ كَذَابًا اللَّهُ عِنْدَ يُكْتَبُ حَتَّى الْكُذِبُ وَيَتَحَرَّى يَكْذِبُ الرَّجُلُ يَزَالُ وَمَا ، النَّارَ

From 'Abdullâh bin Mas'ûd Radhiyallahu anhuma, he said: "Rasûlullâh sallallahu 'alaihi wa sallam said, 'You should always act honestly, because honesty leads to goodness, and goodness leads someone to Heaven. And if a person always acts honestly and still chooses to be honest, then he will be recorded with Allah as an honest

person. And stay away from lying, because lies lead someone to evil, and evil leads someone to Hell. And if someone always lies and chooses falsehood, he will be recorded with Allah as a liar (liar) [7]..

"Honesty leads to goodness, and goodness leads to heaven." (Sahih al-Bukhari, Book of Adab, hadith 6094). This understanding, when related to leadership in the nursing ward, is that the head of the ward should be a role model for his employees in all attitudes, words and actions. He should be a good example in providing Service.

### 3. Fathonah in Service

The characteristic of fathonah is intelligence. Nursing care for patients requires intelligent nurses. Intelligence in care includes intelligence in identifying patient problems, developing patient plans, taking action, drawing conclusions, and innovation in problem-solving. Nurse intelligence will have a positive impact on improving the quality of patient recovery. [26].. All changes must direct the integration of artificial intelligence in nursing to ensure its sustainable and significant impact on healthcare [27].

Islam teaches that intelligence, skill, or knowledge will elevate one's status. The intellectual intelligences possessed by humans, as described in the Qur'an, provide a clear picture of how Allah SWT created humans with extraordinary potential in the form of reason and thought, which distinguishes them from other creatures of Allah SWT. [28].

Allah says, "O you who believe, when it is said to you, 'Make room for gatherings,' make room for them; Allah will make room for you." "There is room for you. When it is said, 'Stand up,' stand up. Allah will raise those who believe among you and those who are given knowledge to high degrees. Allah is All-Aware of what you do." (Surah Al-Mujadilah [58]: 11).

### 4. Tabligh in Service

Tabligh, or preaching to convey the truth, is an obligation for Muslims everywhere and at all times. Nurses, in carrying out their activities, have an obligation to carry out da'wah by conveying the Islamic message of prayer and supplication, and this constitutes religious spiritual care. Tabligh is not merely the delivery of religious information, but also includes efforts to educate and guide the community so they can internalize Islamic teachings in their daily lives [29]. Research results show that religious services are beneficial in healing, facilitating patient care, facilitating communication, providing satisfaction, facilitating action, facilitating cooperation, providing warmth, and increasing compassion. 30 Spiritual health is very effective in supporting the patient's healing process[30].

The command of this da'wah is:

"And let there be among you a people who call to goodness, enjoin what is right and forbid what is wrong; they are the successful." (Surah Ali Imran: 104) and in a hadith it is narrated: "From 'Abdullah bin 'Amr, it is narrated that the Messenger of Allah (peace be upon him) said, "Convey from me, even if it is one verse." (Narrated by Bukhari)

Conventional nursing services emphasize providing comprehensive nursing care, including biological, psychological, social, and spiritual-religious care[31].

## CONCLUSIONS

The best leadership characteristics in nursing care are honesty, trustworthiness, intelligence, fairness, preaching, responsibility, vision, discipline, initiative, being a role model, and providing inspiration. The leadership characteristics of the Prophet are the basis for good conventional leadership to be implemented in managing patient nursing care.

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