

Does Enterprise Risk Management Improve Performance and Create Shareholder Value? Empirical Evidence of Listed Firms on the Ho Chi Minh Stock Exchange, Vietnam

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ABSTRACT

This study applies Agency Theory, Stakeholder theory, and Modern Portfolio Theory, which revolves around the way enterprises are organized, managed, and controlled and guides the managers' decisions in ensuring stability and creating value based on satisfying the interests of stakeholders, to analyze the impact of enterprise risk management implementation on the firm's performance and value creation of 285 listed firms on the Ho Chi Minh Stock Exchange, Vietnam, from 2017 to 2022. Feasible Generalized Least Squares (FGLS) estimation results show that risk management practices positively affect firm value and business performance. In addition, the study also indicates that the variables of Big 4 auditor, inspection committee presence, sales growth, firm age, firm size, and leverage have affected firm performance and value differently. The findings have several implications for investors, managers, and researchers.

Keywords: enterprise risk management, firm value, firm performance

INTRODUCTION

The world economy is experiencing a difficult and volatile period because of the COVID-19 pandemic. The areas of change over the next decade will affect how organizations, from SMEs to large corporations to public sector bodies, seek to deliver long-term, sustainable value. This is compounded by the significant challenges the growing environmental emergency presents. These changes will impact and shape the organization's implementation management tools to navigate these challenges. COSO (2004) stated that Enterprise Risk Management (henceforth ERM) helps management align risk appetite and strategy, providing a better response to risk, integrating the view of risk management, enhancing corporate governance, reducing operational surprise and losses, seizing opportunities, and reducing unacceptable performance variability. ERM has become an increasingly popular business strategy in enterprises. Firms usually employ it to evaluate their risk attitude, identify and prioritize their risks, and determine which risks should be accepted, mitigated, or avoided. Implementing ERM aims to achieve the company's business objective and enhance value creation (Nocco & Stulz, 2006). Understanding the benefits mentioned, many firms make efforts to approach ERM. However, the effects of ERM practice on firm performance and shareholder value are still controversial among researchers and administrators.

In general, theoretical and empirical studies have provided evidence of the relationship between ERM implementation, performance, and the value of companies. The relationship may differ depending on each country's economic characteristics and the specific characteristics of listed companies. Therefore, the former research results cannot be applied to all firms in different countries. This is a major limitation of the above studies. In addition, this is a relatively new topic in Vietnam. Therefore, this study was conducted to



(i) examine the impact of the ERM system on the performance and value of companies listed on HOSE and (ii) propose governance implications for implementing an ERM system to enhance the performance and value of companies listed on HOSE.

This article is constructed as follows: Section two concentrates on the theories and literature reviews of the impact of ERM on firm performance and value. All the data used and research models are described in Section Three. The main results and analysis discussions are presented and discussed in Section Four. The final section presents some main conclusions and suggested policies.

THEORIES AND LITERATURE REVIEWS ON THE IMPACT OF ERM ON THE FIRM PERFORMANCE AND VALUE

2.1 Theories

Modern Portfolio Theory (MPT) was discovered in 1952 by Markowitz, who argued that the portfolio problem is a choice of the mean and variance of a group of assets (Elton & Gruber, 1997). This investment theory increases risk and trade-offs (Shad et al., 2019), commonly used in financial theory and practice (Fabozzi et al., 2002). The MPT asserts that enterprise-specific ERM is not valuable to stakeholders because shareholders can use asset allocation and diversification to minimize overall risk (Markowitz, Therefore, Markowitz (1952) argued that ERM does not create value for stock owners. Thus, all ERM practices are not implemented and have a negative net present value. According to the explanations of Beasley et al. (2008), the negative NPV project that occurs because the firm minimizes risk is typically based on the view that capital markets work without any constraints or shortcomings. When such impediments and shortcomings are introduced, the value creation of ERM is noticed (Horvey & Ankamah, 2020). The MPT used in this study is because the implementation of ERM uses resources wisely, helps select and manage the enterprise's portfolio, and guides the managers' decisions (Horvey & Ankamah, 2020).

Stakeholder theory is a fundamental theory that supports a company's ethical business practices (Carroll, 1998). Stakeholder theory holds that the purpose of a business is to create as much value as possible for its stakeholders to remain successful and sustainable over time. In business, managers must keep the interests of employees and stakeholders aligned and move in the same direction (Albasu & Nyameh, 2017). Stakeholder theory covers three important aspects of economic, social, and environmental value creation (Wheeler et al., 2003). Therefore, ERM systems are often applied to stakeholder theory (Aziz et al., 2015). According to Shad et al. (2019), the benefits of this theory combined with modern portfolio theory to test the effect of integrating ERM implementation with sustainability reporting increase the economic added value of business activities. Taking the same view, Lim and Wang (2007) indicated that stakeholders can mitigate a firm's systematic risk through financial hedging, which can increase investment.

Agency theory is a principle to explain and solve problems in the relationship between business owners and their agents. Disputed relationships are often between shareholders, management, and creditors because of income asymmetry, which can cause the company to take too much risk or not participate in projects. That is, to assist in explaining the disparity between management incentives and the interests of shareholders in the firm (Horvey & Ankamah, 2020), agency theory deals with two possible problems in the agency-manager relationship. The first is the problem when desires or goals between two conflicting parties and shareholders make verifying what management is doing difficult or costly. Second, the problem of risk sharing arises when they have different risk attitudes. While owners may require higher risk for a high return on investment, managers expect low risk and a low return on investment (Smith & Stulz, 1985). According to Smith and Stulz (1985), the agency theory of ERM has greatly impacted managers' attitudes toward risk-taking and hedging behavior. Moreover, it highlights that ERM must engage shareholders and



regulators in increasing corporate performance. Therefore, the impact of ERM as a governance tool to monitor the actions and decisions of managers to reduce the ERM costs of the regulator (Horvey & Ankamah, 2020).

2.2 Literature Review

Many domestic and international studies on ERM's influence on firm performance and value exist. Kommunuri et al. (2016) used a sample of 199 companies in different industries listed on the Ho Chi Minh City and Hanoi Stock Exchanges. The linear regression (OLS) results showed that improving ERM practices will help businesses achieve their goals and improve the market's perception of their company's value. This is the first study that provides empirical evidence of the importance of ERM to corporate performance and corporate value in Vietnam. Similarly, the studies of Phan et al. (2020) and Anh & Hoa (2021) provided empirical evidence about the impact of ERM on Vietnamese corporate value. They found that ERM implementation has a potential effect on the performance and market valuation of the companies.

In addition, the results could be more consistent among researchers worldwide. Mohd Tahir Razali (2011) used Tobin's Q as the dependent variable (firm value) to evaluate the impact of ERM on firm value and other factors of 528 listed companies in Malaysia. The OLS regression results show that firm value has a positive but insignificant relationship with ERM. Similarly, Lin et al. (2012) found that ERM implementation negatively correlates with firm value. They argue that in the early stages of ERM implementation, it can be difficult for investors to interpret the value of ERM and see it as an expensive program with low potential benefits. However, most studies support that firm value is greater for companies that apply ERM. Specifically, Hoyt Liebenberg (2011) estimated the relationship between ERM and firm value through a sample of 275 insurance companies between 1995 and 2005. The study used a maximumlikelihood treatment effects model to estimate the decision to engage in ERM and its effect on Tobin's Q as a proxy for firm value. Factor estimation research indicated that insurers participating in ERM are valued approximately 20% more than other insurers. Bertinetti et al. (2013) investigated the impact of the application of the ERM system on the value of 200 large European companies and examined what factors determine this choice. The results showed that ERM increases business value in any industry. Iswajuni et al. (2018) studied manufacturing companies on the Indonesia Stock Exchange (IDX) with data from audited financial statements and annual reports from 2010–2013. The results from the multiple regression model showed that although the implementation of ERM in Indonesia was still small, it could prove that ERM had a positive impact on firm value. Later, Faisal et al. (2021) examined the mediating effects of investment decisions on the relationship between ERM and firm value of 215 companies listed on the Indonesian Stock Exchange (IDX) between 2017 and 2018. ERM and investment decisions positively influence firm value. They also found that investment decisions play a mediation role in the relationship between ERM and firm value.

DATA DESCRIPTION AND RESEARCH MODELS

3.1 Data Collection

The study employed secondary data sources of 1,710 observations with 285 firms listed on HOSE. Specifically, most data are collected from FiinPro, provided by FiinGroup Vietnam Joint Stock Company, accessed through the Learning Resources Center at Can Tho University. The missing values were added through financial websites such as www.vietstock.vn and the companies' audited financial reports. To ensure consistency and reliability, the data of companies has to satisfy the following criteria: (1) having a full audited financial statement and annual report for the period 2017–2022, (2) non-banking, finance, and insurance enterprises, and (3) still listing on HOSE at the end of 2022.



3.2 Research Model

Based on the studies by Kommunuri et al. (2016), the models measuring the impact of ERM on the performance and shareholders' value of Vietnam-listed firms on HOSE were built as follows:

(1) Effect of ERM practice on firms' performance (ROA)

$$ROA_{i,t} = \beta_0 + \beta_1 FSize_{i,t} + \beta_2 Leverage_{i,t} + \beta_3 Growth_{i,t} + \beta_4 Fage_{i,t} + \beta_5 Audit_{1,t} + \beta_6 ERM_{1,t} + \beta_7 InspComm_{i,t} + \varepsilon i, t \dots \dots (1)$$

(2) Effect of ERM practice on firms' value (Tobin's Q)

 $Tobin'sQ_{i,t} = \beta_0 + \beta_1 FSize_{i,t} + \beta_2 Leverage_{i,t} + \beta_3 Growth_{i,t} + \beta_4 Fage_{i,t} + \beta_5 Audit_{1,t} + \beta_6 ERM_{1,t} + \beta_7 InspComm_{i,t} + \varepsilon_i, t \dots \dots (2)$

3.3 Variable Measurement

The measurement and sources of all variables are described in detail in Table 1 below, and the statistical descriptions of all variables are presented in Appendix I

Variable	DenoteMeasurementData sourcesExpected Signs		Expected Signs	Preferences	
Firm Value	Tobin's Q	The total market capitalization of a firm plus total liabilities divided by its total assets	Financial reports, Fiinpro		Hoyt and Liebenberg, (2011); Kommunuri et al, (2016); Lang et al, (1996); Horvey andAnkamah, (2020); Otero González et al, (2020)
Firm performance	ROA	Return on assets calculated as EBIT/Average Total Assets	Fiinpro		Hoyt and Liebenberg, (2011); Selvarajan et al, (2007); Ballal andBapat, (2020); Short andKeasey, (1999))
Firm Age	Fage	Natural log of the number of years the firm has been listed on the stock market	Annual reports	(+/-)	Kommunuri et al, (2016); Horvey and Ankamah, (2020), Janardhanan & Ramkumar, (2022)
Big4 Auditor	Audit	Big4 auditor = 1, otherwise 0	Financial reports	(+)	Wang and Huang, (2014); Wijaya, (2020); Cohen et al, (2017), Janardhanan & Ramkumar, (2022)
Sales growth	Growth	Δ in revenue from t-1 tot period divided by t- 1 revenue	Fiinpro	(+)	Liebenberg and Hoyt, (2003); Hoyt and Liebenberg, (2011); Kommunuri et al, (2016)

Table 1. Variable descriptions



ERM application	ERM	Dummy variable one is if a firm has ERM practices; otherwise, 0.	annual reports	(+)	Pagach and Warr, (2011); Iswajuni et al, (2018);
Inspection committee presence	Inspcomm	If a firm has an inspection committee, a dummy variable is used, and 0 otherwise	Annual reports	(+)	Malik et al. (2020)
Firm size	Fsize	Natural log Total assets	Financial reports,	(+)	Otero González et al, (2020); Beasley et al, (2008); Horvey and Ankamah, (2020); Kommunuri et al, (2016)
Leverage	Leverage	Percentage of assets financed by debt (total debt/total assets)	Fiinpro	(+/-)	Harvey and Ankamah (2020). Pagach and Warr (2011). Beasley et al. (2008)

3.4 Analysis Matrix of Coefficient Correlation

To test the correlation between the variables in the model, this study used the correlation matrix described in more detail in Table 2. Gujarati (2022) states that if the correlation coefficient between variables exceeds 0.8, the model will likely experience a serious multi-colinearity problem. At that time, the sign of the regression coefficients may be altered, leading to biased research results. The results showed that the absolute value of the correlation coefficients is less than 0.8. This means the model can handle serious multi-colinearity problems.

	Table 2 Matrix	of the	correlation	coefficient	between	variables
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	Tobins'Q	ROA	Fsize	Leverage	Growth	Fage	ERM	Audit	Inspcomm
Tobins'Q	1								
ROA	0,446*	1							
Fsize	0,2263*	-0,0562*	1						
Leverage	-0,1695*	-0,4161*	0,3264*	1					
Growth	-0,0061	0,1260*	0,0081	0,0812*	1				
Fage	-0,0257	-0,0096	0,0374	-0,0607*	-0,1614*	1			
ERM	0,1473*	0,0287	0,3119*	0,0847*	0,0139	0,0331	1		
Audit	0,2314*	0,0620*	0,4591*	0,0211	-0,0514*	0,0925*	0,2937*	1	
Inspcomm	-0,0246	0,0274	-0,1381*	-0,0651*	0,0151	-0,0410	-0,0745*	-0,0815*	1

Source: Estimated from research data

However, to increase credibility, the article continues to test through the Variance Inflation Factor (VIF). As shown in Table 3, all VIF coefficients are less than 5, indicating no multi-co linearity in the research models.

Table 3 Variance Inflation Factor (VIF)

Variables	Fsize	Audit	Leverage	ERM	Fage	Growth	Inspcomm
VIF	1,52	1,35	1,16	1,15	1,04	1,03	1,02
Mean VIF	1,18						



Source: Estimated from research data

3.5 The Regression Model Determination Test

The three regression methods are employed to analyze the impact of ERM on firm performance and shareholders' value of HOSE-listed firms, including the Pooled Ordinary Least Square Regression (Pooled OLS), the Fixed Effects Model (FEM), and the Random Effects Model (REM). In addition, the Feasible Generalized Least Square (FGLS) method is also used in the article to control autocorrelation and altered error variance.

Results from the F test in Section 1, Appendix II show that in both cases, the dependent variables (Tobins'Q and ROA) have a P-value <significant level of 1%It. It means the Pooled OLS method is inappropriate because it does not reflect the impact of individual firms' differences. However, the results confirm that the FEM model is appropriate.

The results from the Breusch-Pagan test in Section 2, Appendix II, show that the dependent variables (Tobins'Q and ROA) have P-value <significant level of 1%, at 1% and 5% significant levels. That is, the error variance varies across the entities, and the REM model is appropriate.

The Hausman test is presented in Section 3, Appendix II, to select the most suitable model between FEM and REM. The results show that the dependent variable of Tobins'Q has a statistically significant P-value (0.0000) <significant level of 1%. In contrast, this result for ROA has a P value (0.4418)> significant level of 1%. Therefore, it can be concluded that FEM regression would be more appropriate for the TobinsQ model, and REM regression is more appropriate for the ROA model.

3.6 Model Appropriation Tests

To assess the appropriation of the research models, the article continually examines some of the model's defects, including heteroskedasticity and autocorrelation, as presented in Appendix III.

The results of the Wald test (model 1-TobinsQ) and Breusch and Pagan Lagrangian (Model 2-ROA) in Section 1, Appendix III, show that the research models with dependent variables of Tobins'Q and ROA have P-value statistic value < significant level of 1%. It proves hypothesis H0 is rejected, and the models occur in heteroskedasticity.

In addition, the Wooldridge results in Section 2, Appendix III indicate the TobinsQ and ROA have a P-value <significant level of 1%, with a significance level of 5%. As a result, hypothesis H0 is ignored, and the research models have an autocorrelation phenomenon.

In summary, the results from the above tests show that estimation by the fixed-effects model of Tobins'Q and the random effects model of ROA violate the regression hypothesis, including heteroskedasticity and autocorrelation. Consequently, the Feasible Generalized Least Square method is applied to solve the above problems Tabak et al., (2011). This method is supposed to be useful to control autocorrelation and heteroskedasticity Wooldridge, (2002).

FINDINGS AND DISCUSSION

The table below shows the results from the Feasible Generalized Least Square method.



Table 4: Results from the FGLS method

Variables	ROA (1)	TobinsQ (2)
ERM	0,00557***	0,08809***
Audit	0,00601***	0,07878***
Inspcomm	0,00380***	0,002057
Leverage	-0,13598***	-0,25095***
Growth	0,02302***	-0,02632***
Fage	-0,00113	-0,06118***
Fsize	0,00417***	-0,02652***
_cons	0,09125	1,67129
Observations	1,710	1,710
Wald chi ² 8)	870.64	171.42

Notes: ***, **, and * denote significance at 1%, 5%, and 10%, respectively.

(Source: Estimated from research data)

ERM Implementation (ERM):

The estimated results from FGLS indicated a positive relationship between the implementation of ERM and the performance and value of companies with coefficients of 0,00557 and 0,08809 with a statistical significance of 1%, respectively. That is, if enterprises have implemented a complete ERM system, the risk control in the enterprise is effective, leading to better performance and value than companies that do not apply. According to Putri (2017), their empirical evidence suggests that implementing ERM is a value-creation mechanism for enterprises because it enables management to face all types of uncertainty-related risks by integrating them. Pagach and Warr (2011) argue that if ERM can help companies avoid financial difficulties related to costs so that companies can achieve the highest level of profit, then this goal of value creation can be reached. These results are consistent with expectations and with the studies of Kommunuri et al. (2016), Zou et al. (2019), Hoyt and Liebenberg (2011), Anh and Hoa (2021), Gordon et al. (2009). Additionally, this is partially supported by Horvey and Ankamah (20(20) because they assume that ERM for performance is a U-shaped non-linear relationship, which means that ERM does not always have a positive relationship with performance but can also lead to negative outcomes.

Big 4 Auditor (Audit)

Through the positive estimation coefficients of the Audit variable of 0.00601 (ROA model) and 0.07878 (TobinsQ model) at a 1% significant level, it showed that if companies employed Big4 for auditing services, the company's efficiency would increase in the same direction with these estimated coefficients. By being controlled by audit services at companies in the Big 4 group, the aggregated data of enterprises will achieve higher reliability, thereby increasing the ability to raise capital from the bank—Customers, creditors, investors, etc. Therefore, businesses can expand their operation scale, and the ability to realize investment opportunities is also higher. In addition, third parties often appreciate the quality of audits from Big4 companies; they believe that companies with high audit quality can reduce the risk of audit failure. Fraud prevention and quality audits will help provide information to investors, thereby gaining more confidence and enhancing value (Wijaya, 2020). This conclusion is consistent with previous studies on ERM



implementation and performance and value as of Cohen et al. (2017), M. S. Beasley et al. (2005); Paape and Spekle (2012), Wijaya (2020), Fooladi and Farhadi (2011) and Wang and Huang (2014).

Inspection committee presence (Inscomm)

Although the regression coefficients are positive in both models, the Inscomm variable has no statistical significance in model 1 but is not in model 2 at the significance level of 1%. Therefore, it can be concluded that the presence of the Inspection committee in the corporate governance structure does not increase the company's value but increases operational efficiency. This result is consistent with previous studies; they said that the existence of an Audit Committee, or audit subcommittee, would be more statistically significant for the application of ERM than the Inspection committee (Kommunuri et al., 2016; Malik et al., 2020,..).

Sales growth (Growth):

P values are less than a 1% significance level, and variable Sales growth (*Growth*) is statistically significant in both models. However, the regression coefficients show the opposite effect of the variable on the performance and the value of the firm. More specifically, the estimated coefficient in model 1 is 0.02302, showing that the growth rate of the enterprise has a positive influence on the performance of the enterprise. This result also explains that when businesses implement business strategic policies, they will control and limit risks in the process of investment and business, thereby increasing revenue and profit—business, leading to an increase in the business's profitability. Agreeing with the above view is the author's empirical research Zou et al. (2019) and Kommunuri et al. (2016). In contrast, in model 2, the estimated coefficient of Growth is negative, which confirms that the company's revenue growth rate is inversely proportional to the enterprise value (Tobin's Q). Specifically, if revenue growth increases by 1 unit, Tobin's Q coefficient of the enterprise decreases to 0.02632 units. It indicates that this revenue growth may be due to the manager's decision to undertake unprofitable projects for personal gain in the short term, thereby reducing the business value in the long run (Abdullah et al., (2017). Although this result is contrary to initial expectations and with previous studies of Maury (2006), Fruhan (1979), and Kommunuri et al. (2016), it is supported by studies of McShane et al. (2011), Phan Thuy Duong et al. (20(20) and Jang and Park (2011).

Firm age (Fage):

Table 4 shows that the firm age variable (Fage) is not statistically significant in model (1) at the 1% significance level. Therefore, it cannot conclude about the relationship between the age of the enterprise and the performance. In addition, in model 2, the results are contrary to initial expectations, with a negative regression coefficient (-0.06118) at a 1% significance level. The results of this study do not support the previous views in the previous research papers of Putri (2017). The author argued that age will make businesses aware of their strengths, and profits will generally be more stable than new companies. However, the estimated results show that the age of the firm is inversely proportional to the value of the firm, and it is supported by previous studies by Agarwal and Gort (1996), Kommunuri et al. (2016) and Horvey and Ankamah (2020).

Control variables

Firm size (*Fsize*): The estimation results show that Size has a positive relationship with ROA (coff = 0.00417) but has a negative effect on Tobin's Q (coff = -0.02652) at a statistically significant level of 1%. This means that the larger the company size, the greater the profitability and the lower the market value. Although the effect of size on firm performance is not too significant, it also shows that size is a control. This positive relationship is consistent with the studies of Kommunuri et al. (2016) and Florio and Leoni (2017). Besides, the inverse relationship between firm size and firm value indicates that smaller firms are



valued better. This result contradicts expectations that the larger the size, the greater the firm's market value. This result is consistent with the study of Phan Thuy Duong et al. (2020) but not supported by Hoyt and Liebenberg (2011), Liebenberg and Hoyt (2003), M. S. Beasley et al. (2005) and Horvey and Ankamah (2020).

Leverage (*Leverage*): As expected, the results show that financial leverage is negatively related to both performance and firm value with estimated coefficients of -0,13598 and -0,25095, respectively. This negative relationship can be explained by the trade-off theory, i.e., as debt utilization increases, the firm receives an increase in the return with that increase in debt but lowers its risk. As the company increases, the cost of financial distress will also be higher, thereby causing the profit of the business to decrease. This is consistent with the views of Liebenberg and Hoyt (2003), Beasley et al. (2008), Anh and Hoa (2021), Mahakud and Misra (2009), McShane et al (2011), Đỗ Thị Vân Trang and Phạm Thị Vân Huyền (2021) and M. Beasley et al, (2008). They concluded that increasing the leverage ratio of listed companies leads to an increase in costs and, thus, a decrease in the profits and value of the companies. Although there is a negative effect, financial leverage is a decisive factor in the motivation to set up and operate the ERM system. Because a complete ERM implementation will help reduce financial costs by assessing and predicting the risks of using debt (Beasley et al., (2008).

CONCLUSION

The study examined the effects of ERM on the performance and value of 285 listed firms on HOSE from 2017 to 2022. It can be concluded that although the implementation of ERM in these companies is still very limited, it can increase corporate value and operational efficiency through the positive estimated coefficients. However, the effect of ERM on performance and value may be unstable over time because the estimated coefficient is very small (0.00557 and 0.08809) over six years. In addition, research results show that company size and growth rate have a negative relationship with firm value and a positive relationship with business performance. This indicates that expanding scale increases the scope of production activities. Consequently, the operating efficiency of these units will increase, but the size expansion faces many risks which may reduce the value of the business. Therefore, companies must consider carefully expanding their scale or merging with other companies. Similarly, revenue growth is only effective in the short term and at the corporate level, but for the market, this growth sometimes does not mean a business is doing well. Because based on revenue data, the market can only partially assess the business's operating status, and assessing business value requires many other factors. To increase business value by assessing revenue growth factors, businesses should have a clear and effective sales policy. The study has the following limitations: (1) the study has not researched the effects of regulatory and market differences between industries, leading to differences in the application of ERM; (2) the topic has not considered the following factors: macroeconomic factors, factors belong to corporate governance, cultural factors, ... Because setting up and running a good ERM system requires a long time to reap the benefits of it, longitudinal studies to examine the long-term effects of ERM or comparative studies across different countries or regions can be done for future research.

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APPENDICES

Appendix I: Statistical Descriptions

Variable	Obs	Mean	Std. Dev.	Min	Max
ROA TobinsQ Fsize Leverage Growth	I 1,710 I 1,710 I 1,710 I 1,710 I 1,710	.070613 1.42916 7.249392 .4655544 .104629	.0828129 .9104877 1.264922 .2120027 .3903345	6245849 .2354688 3.468069 .0006822 7768987	.5465207 9.533013 11.37404 1.294471 8.482097
Fage ERM Audit Inspcomm	1,710 1,710	2.23688 .4356725 .3578947 .9017544	.5816775 .4959898 .4795212 .2977335	0 0 0 0	3.044522 1 1 1

Appendix II: Regression selection tests

1. F Test

Dependent variables	F (284, 1420)	Prob>F	Selected Model
TobinsQ	15.79	0,0000	Fixed Effects Model
ROA	9.10	0,0000	Fixed Effects Model



• TobinsQ:

	(within) reg	ression		Number	of obs	i	1,710
Group variable	Number	of gro	ups =	285			
t-squared:				Obs per	group		
Within =	0.1474					min =	6
Between =	0.0671					avg =	
Overall =	0.0299					max =	6
				F(5,142	0)		49.09
orr(u_i, Xb)	= -0.7753			Prob >	F		0.0000
	Coefficient	std. err.	t	P>[t]	[95	% conf	. interval]
TobinsQ	contracteur				1. C. C. C.		
TODINSQ	coerricienc						
Inspcomm	1298231	.0740092	-1.75	0.080		50022	
			-1.75 -1.38		27		.0153561
Inspcomm	1298231	.0740092	- 100 Contractor	0.080	27	50022	.0153561
Inspcomm Growth	1298231 0593266	.0740092	-1.38	0.080 0.167	27 14 97	50022 35239	.0153561 .0248706 7585272
Inspcomm Growth Fsize	1298231 0593266 8691227	.0740092 .042922 .0563792	-1.38 -15.42	0.080 0.167 0.000	27 14 97	50022 35239 97183	.0153561 .0248706 7585272
Inspcomm Growth Fsize Leverage	1298231 0593266 8691227 1.228282	.0740092 .042922 .0563792 .1978569	-1.38 -15.42	0.080 0.167 0.000	27 14 97 .84	50022 35239 97183	.0153561 .0248706 7585272 1.616405
Inspcomm Growth Fsize Leverage Fage	1298231 0593266 8691227 1.228282 0	.0740092 .042922 .0563792 .1978569 (omitted)	-1.38 -15.42 6.21	0.080 0.167 0.000 0.000	27 14 97 .84	50022 35239 97183 01586	.0153561 .0248706 7585272 1.616405
Inspcomm Growth Fsize Leverage Fage Audit	1298231 0593266 8691227 1.228282 0 .1641884	.0740092 .042922 .0563792 .1978569 (omitted) .0792798	-1.38 -15.42 6.21 2.07	0.080 0.167 0.000 0.000 0.039	27 14 97 .84	50022 35239 97183 01586 86703	.0153561 .0248706 7585272 1.616405 .3197064
Inspcomm Growth Fsize Leverage Fage Audit _cons	1298231 0593266 8691227 1.228282 0 .1641884 7.242547	.0740092 .042922 .0563792 .1978569 (omitted) .0792798	-1.38 -15.42 6.21 2.07	0.080 0.167 0.000 0.000 0.039	27 14 97 .84	50022 35239 97183 01586 86703	.0153561 .0248706 7585272 1.616405 .3197064

• ROA:

Fixed-effects (within) regression Group variable: MAHOA	Number of obs = 1,710 Number of groups = 285
R-squared: Within = 0.1314 Between = 0.2273 Overall = 0.1963	Obs per group: min = 6 avg = 6.0 max = 6
corr(u_i, Xb) = -0.0084	F(5,1420) = 42.96 Prob > F = 0.0000
ROA Coefficient Std. err.	t P> t [95% conf. interval]
Growth .0367706 .0034927 10. Fsize .0006833 .0045878 0. Leverage 1669015 .0161004 -10. Fage 0 (omitted) Audit 0027905 .0064513 -0.	15 0.882 0083162 .0096829 37 0.000 1984845 1353185
sigma_u .05998348 sigma_e .04812583 rho .60837829 (fraction of va F test that all u_i=0: F(284, 1420) = 9.10	riance due to u_i) Prob > F = 0.0000

2. Breusch-Pagan Test

Dependent variables	chibar2(01)	Prob>Chi2	Selected Model
TobinsQ	1714.71	0.0000	Random Effect Model
ROA	1393.26	0.0000	Random Effect Model



• TobinsQ:

Random-effects Group variable		on			of obs = of groups =	1,710 285
R-squared: Within = Between = Overall =	0.0395			Obs per	group: min = avg = max =	6 6.0 6
corr(u_i, X) =	= 0 (assumed)			Wald chi Prob > d		51.44 0.0000
TobinsQ	Coefficient	Std. err.	z	P> z	[95% conf.	interval]
Inspcomm Growth Fsize Leverage Fage Audit _cons	.0259332 0461226 2669573 .2947531 0062931 .2613202 3.204015	.0745706 .045076 .0398358 .1745871 .0130506 .0737293 .3246818	0.35 -1.02 -6.70 1.69 -0.48 3.54 9.87	0.728 0.306 0.000 0.091 0.630 0.000 0.000	1202225 1344699 3450341 0474312 0318717 .1168135 2.567651	.1720888 .0422247 1888805 .6369374 .0192855 .405827 3.84038
sigma_u sigma_e rho	.89035407 .59141732 .69385298	(fraction o	of variar	nce due to	o u_i)	

. xttest0

Breusch and Pagan Lagrangian multiplier test for random effects

TobinsQ[MAHOA,t] = Xb + u[MAHOA] + e[MAHOA,t]

Estimate	d results:		
		Var	SD = sqrt(Var)
	TobinsQ e u	1.29059 .3497744 .7927304	1.136041 .5914173 .8903541
Test: Va	I.	chibar2(01)	

•ROA:

Random-effects Group variable		on		Number of Number of			1,710 285
R-squared: Within = Between = Overall =	0.2448			Obs per gi	roup: min avg max	=	6 6.0 6
corr(u_i, X) =	= 0 (assumed)			Wald chi2 Prob > chi		=	304.25 0.0000
ROA	Coefficient	Std. err.	z	P> z	[95% co	nf.	interval]
Inspcomm	.0086239	.0055664	1.55	0.121	00228	5	.0195338

KUA	Coefficient	stu. err.	2	P>[2]	[95% CONT.	Incervarj
Inspcomm Growth Fsize Leverage	.0086239 .0365061 .0042249 173417	.0055664 .0034262 .0026677 .0123016	1.55 10.66 1.58 -14.10	0.121 0.000 0.113 0.000	002286 .0297909 0010037 1975277	.0195338 .0432213 .0094535 1493064
Fage	0006735	.0007944	-0.85	0.397	0022305	.0008834
Audit	.0025181	.0052952	0.48	0.634	0078603	.0128964
_cons	.115423	.0213896	5.40	0.000	.0735001	.1573459
sigma_u sigma_e rho	.0562729 .04812583 .57756572	(fraction	of varia	nce due t	o u_i)	



. xttest0

Breusch and Pagan Lagrangian multiplier test for random effects

ROA[MAHOA,t] = Xb + u[MAHOA] + e[MAHOA,t]

Estimated results:

u resurcs.	Var	SD = sqrt(Var)
ROA	.006858	.0828129
e	.0023161	.0481258
u	.0031666	.0562729

Test: Var(u) = 0

chibar2(01) = 1393.26 Prob > chibar2 = 0.0000

3. Hausman Test

Dependent variables	2 <u>CChi</u>	Prob>Chi2	Selected Model
• TobinsQ	<u>2</u> <u>253.88</u>	0.0000	Fixed Effect Model
ROA	<u>.79</u>	0.4418	Random Effect Model

• TobinsQ

. hausman fel rel

I	<pre>—— Coeffi (b)</pre>	cients —— (B)	(b-B)	<pre>sqrt(diag(V b-V B))</pre>
	fe1	rel	Difference	Std. err.
Inspcomm	1298231	.0259332	1557562	
Growth	0593266	0461226	013204	
Fsize	8691227	2669573	6021655	.0398964
Leverage	1.228282	.2947531	.9335288	.0930953
Audit	.1641884	.2613202	0971319	.0291422

 $b = \text{Consistent under H0 and Ha; obtained from xtreg.}\\ B = \text{Inconsistent under Ha, efficient under H0; obtained from xtreg.}$

Test of H0: Difference in coefficients not systematic

ROA

```
hausman fe2 re2
                     - Coefficients -
                    (b)
                                                 (b-B)
                                                            sqrt(diag(V_b-V_B))
                                  (B)
                                              Difference
                    fe2
                                  re2
                                                                Std. err.
                   .009503
                                .0086239
                                                  .000879
                                                                 .0022989
    Thspcomm
                  .0367706
                                .0365061
                                                .0002645
                                                                 .0006785
     Growth
                  .0006833
                                .0042249
                                                -.0035416
                                                                 .0037324
       Fsize
                                                .0065155
                                                                 .0103871
    Leverage
                 -.1669015
                                -.173417
                                               -.0053086
      Audit
                 -.0027905
                                .0025181
                                                                 .0036851
                          b = Consistent under H0 and Ha; obtained from xtreg.
           B = Inconsistent under Ha, efficient under H0; obtained from xtreg.
Test of H0: Difference in coefficients not systematic
    chi2(5) = (b-B)'[(V_b-V_B)^(-1)](b-B)
                4.79
Prob > chi2 = 0.4418
```



Appendix III: Regression model appropriation tests

1. Heteroskedastocity Tests

Dependent variables	Test	<u>Chi2</u>	Prob>Chi2	<u>Results</u>
<u>TobinsQ</u>	Wald	<u>4.0e+09</u>	<u>0,0000</u>	Heteroskedasticity
ROA	Breusch and Pagan Lagrangian	<u>1393.26</u>	<u>0,0000</u>	Heteroskedasticity

• TobinsQ

. xttest3

```
Modified Wald test for groupwise heteroskedasticity in fixed effect regression model
```

```
H0: sigma(i)^2 = sigma^2 for all i
```

```
chi2 (285) = 4.0e+09
Prob>chi2 = 0.0000
```

```
. xttest3
```

Modified Wald test for groupwise heteroskedasticity in fixed effect regression model

```
H0: sigma(i)^2 = sigma^2 for all i
```

chi2 (285) = 4.0e+09 Prob>chi2 = 0.0000

• ROA

xttest0

3reusch and Pagan Lagrangian multiplier test for random effects

```
ROA[MAHOA,t] = Xb + u[MAHOA] + e[MAHOA,t]
```

Estimated results	:	
	Var	SD = sqrt(Var)
	+	
ROA	.006858	.0828129
e	.0023161	.0481258
u	.0031666	.0562729
Test: Var(u) = 0		
	chibar2(01)	= 1393.26
	Prob > chibar2	= 0.0000

2. Autocorrelation Test-Wooldridge Test

Dependent variables	<u>F</u>	Prob>F	<u>Results</u>
• TobinsQ	<u>859.896</u>	<u>0.0000</u>	Autocorrelation
ROA	<u>36.535</u>	<u>0.0000</u>	Autocorrelation



• TobinsQ

```
. xtserial TobinsQ Inspcomm Growth Fsize Leverage Fage Audit
```

Wooldridge test for autocorrelation in panel data H0: no first-order autocorrelation F(1, 284) = **859.896**

Prob > F = 0.0000

• ROA

```
. xtserial ROA Inspcomm Growth Fsize Leverage Fage Audit
Wooldridge test for autocorrelation in panel data
H0: no first-order autocorrelation
F( 1, 284) = 36.535
Prob > F = 0.0000
```

Appendix IV: Results From Feasible Generalized Least Square – FGLS

• TobinsQ

```
. xtgls TobinsQ ERM Inspcomm Growth Fsize Leverage Fage Audit, panels(h) corr(ar1)
Cross-sectional time-series FGLS regression
Coefficients: generalized least squares
Panels:
              heteroskedastic
Correlation:
              common AR(1) coefficient for all panels (0.8575)
                                  285
                                                                        1,710
Estimated covariances
                                               Number of obs
                                                                 =
                          =
Estimated autocorrelations =
                                   1
                                               Number of groups =
                                                                          285
Estimated coefficients
                                    8
                                               Time periods
                                                                 =
                                                                            6
                                               Wald chi2(7)
                                                                       358.69
                                                                 =
                                               Prob > chi2
                                                                       0.0000
                                                                 _
    TobinsQ
              Coefficient Std. err.
                                          z
                                               P> z
                                                        [95% conf. interval]
                           .0159501
                                       5.52
                                                         .0568323
                                                                     .1193556
        ERM
                 .0880939
                                               0.000
    Inspcomm
                .0002884
                           .0144297
                                       0.02
                                               0.984
                                                        -.0279934
                                                                     .0285701
                -.0340645
                           .0107741
                                       -3.16
                                               0.002
                                                        -.0551813
                                                                    -.0129478
     Growth
      Fsize
               -.1872275
                           .0107227
                                      -17.46 0.000
                                                        -.2082435
                                                                   -.1662115
                                              0.000
                                                         .1456571
    Leverage
                 .2263114
                           .0411509
                                       5.50
                                                                     .3069658
               -.0136562
                           .0028394
                                       -4.81
                                              0.000
                                                        -.0192213
                                                                    -.0080911
       Fage
      Audit
                 .1580788
                           .0185902
                                       8.50
                                               0.000
                                                         .1216426
                                                                     .194515
                           .0828852
      _cons
                2.566904
                                       30.97
                                               0.000
                                                         2.404452
                                                                     2.729356
```

. est sto gls1



• <u>ROA</u>

Cross-section	al time-series	FGLS regre	ssion				
Coefficients: Panels: Correlation:	generalized heteroskedas common AR(1)	tic		l panels	(0.6179)	
Estimated cova	ariances	= 285		Number	of obs	=	1,710
Estimated auto	ocorrelations	= 1		Number	of group	s =	285
Estimated coe	fficients	= 8		Time pe	riods	=	6
				Wald ch	i2(7)	=	855.39
				Prob >	chi2	=	0.0000
				1100 /		-	0.0000
ROA	Coefficient	Std. err.	z	P> z			interval]
ROA	Coefficient	Std. err.	z 3.20			conf.	
				P> z	[95%	conf. 116	interval]
ERM	.0057011	.0017804	3.20	P> z 0.001	[95% .0022	conf. 116 609	interval]
ERM Inspcomm	.0057011	.0017804	3.20 1.53	P> z 0.001 0.127	[95% .0022 0009	conf. 116 609 973	interval] .0091906 .0077062
ERM Inspcomm Growth	.0057011 .0033727 .0229128	.0017804 .002211 .0024059	3.20 1.53 9.52	P> z 0.001 0.127 0.000	[95% .0022 .0009 .0181	conf. 116 609 973 976	interval] .0091906 .0077062 .0276282
ERM Inspcomm Growth Fsize	.0057011 .0033727 .0229128 .0040476	.0017804 .002211 .0024059 .001057	3.20 1.53 9.52 3.83	P> z 0.001 0.127 0.000 0.000	[95% .0022 .0009 .0181 .001	conf. 116 609 973 976 525	interval] .0091906 .0077062 .0276282 .0061192
ERM Inspcomm Growth Fsize Leverage	.0057011 .0033727 .0229128 .0040476 135585	.0017804 .002211 .0024059 .001057 .0050856	3.20 1.53 9.52 3.83 -26.66	P> z 0.001 0.127 0.000 0.000 0.000	[95% .0022 0009 .0181 .001 1455	conf. 116 609 973 976 525 106	interval] .0091906 .0077062 .0276282 .0061192 1256174