

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors Name	Page No.
1	Beyond Efficiency: A Comparative Analysis of Technological Foundations and Human-Centric Values in Supply Chain 5.0	Salauddin Saimon, Syeda Morsheda Sogra, Olumuyiwa Abiodun, Syeda Faiza Sogra	1-19
2	Validating Emotional Intelligence Measurement for Human Resource Research: Evidence from Law Enforcement Officers	Navaratnam Vejaratnam	20-32
3	Factors Influencing Service-Oriented Organizational Citizenship Behaviour among Salespersons in the Banking Sector	Koay Huey Sian, Navaratnam Vejaratnam	33-46
4	Marketing of Organic Products A Study on Consumer Perception towards Patanjali Ayurveda Limited	Dr. V. Krishna Mohan, Ch S S S Kumar	47-54
5	Institutional Quality, Innovation Diffusion and the Dynamics of Income Inequality in Nigeria and South Africa: Evidence from the Fourier ARDL Framework.	Saliu Mojeed Olanrewaju, Olubunmi Adebisi Akintayo	55-67
6	Predictive and Prescriptive Logistics Optimization Using Hybrid AI, Time-Series Analytics, and Synthetic Data: A Case Study	Lakshmi Devi Pujari, Sridhar C. Naga Venkata, Saayee Saahit CNV, Swetha Reddy Ravula	68-77
7	Value Creation and Productivity of Quoted Pharmaceutical Companies in Nigeria	Ibikunle, T.D., Aroge, I. O., Oguntuase, I.E., Enitilo, O.	78-87
8	Assessment of Entrepreneurship Education and Graduate Entrepreneurial Intentions among TVET Institutions in Southwest Nigeria.	Ganiyu Akeem Adewale, Oshotoye Bradford Adedayo	88-99
9	Human Resource Management and ESG Integration: A Systematic Review of Sustainable Value Creation in Malaysia	Nor Amira Syairah Zulkarnaini, Abdul Hakim Md Yusop, Roziana Shaari, Azlineer Sarip, Noraini Rusbadrol, Irmawati Norazman, Faizah Mohd Fakhruddin	100-109
10	The Impact of Digital Human Resource Practices on Employee Development in the Banking Sector in Sri Lanka	Dayananda H.H.R.N., Anuja Raveenther	110-120
11	Academic Stress, Coping Mechanisms, and Self-Perceived Academic Performance Among Senior High School Students in Surigao Del Sur, Philippines	Roey C. Sumaoy, Cris U. Urcinado, Marinel E. Josol, July Therese B. Ilogon, Elbert R. Vido, Mariver B. Semblante, Aivan F. Pecasales, Algien A. Parker, May B. Mutya, Jhon Ruzkin G. Maturan	121-128

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
12	Algorithmic Advertising and Student Behaviour in Nigeria: Implications for Youth Enterprise and Digital Markets	Gbenga-Julius, O, Oyekunle, O.B, Fagbemide T.M, Dauda, S.O, Akanji, J.O, Adeeko, J.D, Dairo, I.K	129-146
13	From Practice to Purpose: Profiling Identity, Discipline, and Belonging through Participation in a Malaysian School Brass Band	Yong Lai Tee, Narina A. Samah, Yew Siau Lee	147-158
14	Students? Awareness of Sexual Harassment Forms at Campus II, University of Labor and Social Affairs	Dr. Pham Thanh Hai, MA. Hoang Thi Thu Hoai, MA. Phan Thi Thanh	159-175
15	Leadership Styles, Team Process and Teachers? Productivity: The Case of Selected Secondary Schools in Lagos State, Nigeria.	Dr Adebunwa Ayowole Abayomi, Fatumo Joseph Babatunde, Adebunwa Edith Iferunwa	176-193
16	From Wax to Clay: Localized Adaptation and Community Empowerment through Batik Resis Tanah Liat (Clay Resist Batik). in Kampung Hilir, Merbok, Yan, Kedah	Normaziana binti Hassan, Shuhaila Md Shahid, Zaidi Yusof	194-203
17	Empowerment of Social Entrepreneurs among Poverished Persons with Disabilities (Asnaf Oku) Through Social Entrepreneurship: A Case Study in Perlis	Shuhairimi Abdullah, Noor Salwani Hussin, Hassad Hassan, Suzana Sulaiman	204-214
18	Leveraging Virtual Reality (VR) to Enhance Construction Design Management (CDM)	Muhammad Yusuf Nordin, Kherun Nita Ali, Ahmad Faiz Azizi Ahmad Fauzi	215-232
19	Assessing Employees Readiness for Digital Transformation a Systematic Literature Review	Wong Yang Li, Dr. Nor Akmar Nordin, Dr. Mohd Saipol bin Mohd Sukor	233-250
20	Assessing the Menace of Single Parenthood in South-West Nigeria	Julius Olaniyi Adeoye, Grace Idowu Oyalabu	251-258
21	Green Human Resource Management and Governance Performance: Empirical Evidence from Maritime Companies	Jesusanlu, Oluwashegun Peter, Ifeanyi, Christian Nworji	259-269
22	Digital Bidding: A Systematic Evaluation of Electronic Reverse Auction Adoption in Philippine Construction Procurement Management	Leomar G. Barroga	270-276
23	A Study of Strategic Commerce in the Light of the Bhagavad Gita: Integrating Ancient Wisdom with Modern Business Strategy	Dr. Neetu Jain	277-281

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
24	An Overview of the Effect of Cultism and Insecurity Challenges in Edo North	Ebojele Akhere Patrick, Akuza Osalumese Benjamin, Shaibu AbdulHafeez Tunde	282-301
25	Institutional Readiness of CDRRMO Naga City Under the Philippine DRRM Act (RA10121)	Nessy Parfiles Sales	302-314
26	From Digital Consumption to Sustainable Disposal Electronic Waste Behaviour among Community in Malaysia	Muhammad Nabil Mohd Adam Malek, Muhammad Danial Suzaili, Nor Syamaliah Binti Ngah, Norazlin Abd Aziz, Azlina Mohd Hussain	315-324
27	Youth Behaviour Towards Sustainable E-Waste Management in Malaysia	Muhammad Danial Suzaili, Muhammad Nabil Mohd Adam Malek, Nor Syamaliah Binti Ngah, Norazlin Abd Aziz, Azlina Mohd Hussain	325-333
28	From Crisis to Recovery: A Case Study on Financial Revival in Luxury Hospitality after COVID-19	Dr. Navya V, Mr. Abhilash Nair	334-348
29	The Key Drivers and Manifestations of Public Servant Resistance to Emiratization Outsourcing in the UAE Government Sector Sector	Jamal Sajwani, Hariyaty Ab Wahid	349-360
30	Flipped Learning Approach on Students? Motivation in Science	Wilmo III J. Carbon, Aprell L. Abellana	361-373
31	Leveraging Intrapreneurship for Sustainable Development: A Conceptual and Empirical Analysis of SDG Alignment in Kenya	Alain Martin N. Kofele, Mbome Matilda Kibende	374-385
32	Digital Material Procurement and Inventory Management System for Construction Projects	Wong Ying Ying, Chua Moh Gin, Najwa Safiyya, Sandra Ainah Nadirah, Amry Akashah, Hamizah Liyana Tajul Ariffin, Norhazren Izatie Mohd	386-399
33	Fiscal Management Challenges and Prospects of School Principals: A Policy Review of Finance Utilization	Ednalyn V. Lansangan, Roland M. Fronza	400-412
34	Job Characteristics and Task Performance of Public Sector Employees in Sri Lanka: Mediating Role Work Engagement	LD Kayani	413-425

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
35	Enhancing Construction Safety Monitoring Through Yolo-Based Ppe Detection Systems	Kenneth Sim Shan Wu, Kong Xin Zye, Jolynn Ching Zhi Ling, Muhammad Fikri Bin Ahmad Faizal, Nurul Syahidah Binti Shahid, Norhazren Izatie Mohd	426-437
36	Cloud-Based System for Pre-Tender Drawing Revision Management	Lim Shi Kei, Tay Sin Yee, Mohammad Fakhrul Haiqal Bin Azman, Khairi Aziman Bin Kamal Arifin, Aiman Haziq Bin Khairul Rizal, Norhazren Izatie Mohd	438-453
37	Entrepreneurial Culture and the Performance of Agro-Allied Smes in North Central Nigeria	Peter Elaigwu Oteh, Olanrenwaju Akeem Salami, Adeyeye Mercy Modupe, Jacob Abu Alabi	453-463
38	An Integrated Framework for Construction Project Analytics Using Autodesk Construction Cloud and Power BI	Chai Jing Tian, Tan Ke Enn, Nur Ain Raihana Binti Abdul Rahim, Nur Ain Maisarah Binti Nizam, Siti Jamilah Binti Ibrahim, Norhazren Izatie Mohd	464-474
39	Healthcare Professionals' Perceptions, Anxieties, and Concerns Regarding AI Adoption in Human Resources and Employee Retention in Southwestern Nigeria	Oluakintajuwa, kudalli	475-488
40	Longitudinal Assessment of Teachers' Priority Development Needs across PPST Domains at Mandalagan National High School	George M. De La Cruz	489-509
41	How Organizational Structure Influences Company Success: A Case Study of Mcdonald's Global Performance	Muhammad Ghafoor Ahmadi	510-523
42	Digital Inventory Tracking Systems in Construction	Afiq Syazwan Bin Mohd Adzrul, Emily Liong Jia Wen, Lee Xin Jie, Muhammad Hazim Shah Bin Mohd Nadzmi, Muhammad Luqman Nurhakim Bin Shamsudin, Nurshikin Mohamad Shukery, Norhazren Izatie Mohd	549-561
43	Enhancing Administrative Accountability in Resource-Constrained Settings: A Case Study of Automated Membership Verification	Melvin Ebin Bondi, Ajulahin bin Japin, Eddy Pooson, Bertha Eldo, Sucyana Maipah, Nicholas Hulus, Laurence Vun, Rosie Popong	524-538

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
44	Corporate Financial Accountability in Zambia: An Empirical Review Cynthia Isaka Mungochi Master of Business Administration in Finance and Accounting	Cynthia Isaka Mungochi	539-548
45	An Empirical Study on the Influence of Cultural Diversity on Organisational Effectiveness in Zambia: A Case of ZANACO Bank, Kitwe District	Victor Kangwa	562-574
46	Government Housing Policies and Workers? Affordability Assessment in Lagos State, Nigeria	Adekanmi Dare OYEDELE	575-593
47	A Digital Delivery Order System for Construction Materials: System Design and Development	Liew Kar Leong, Muhammad Syamil Bin Mt Yusoff, Nor Maizatul Adilah Binti Mohamad, Nur Atirah Shafikah Binti Mohd Asri, Chang Hui Yin, Fuziah Ismail, Norhazren Izatie Mohd	594-606
48	Safety and Efficiency in Construction: Analyzing the Use of Metal Scaffoldings in the Fourth District of Quezon Province	Riza Rizalina Avila-Quincina	607-613
49	Enhancing Students? Entrepreneurial Behavior Through Social Support and Entrepreneurship Learning: The Mediating Role of Proactive Attitude	Amalia Safitri, Muhammad Rakib, Hajar Dewantara	614-625
50	Entrepreneurial Intentions in Higher Education: The Role of Digital Technology, Entrepreneurship Training, and Student Adaptability	Sarmia, Muhammad Rakib, Hajar Dewantara	626-640
51	Geotourism Development in the Yimengshan UNESCO Global Geopark: Current Status and Strategic Implications	Qimeng Song, Tian He, Mengyuan Cui, Yu Sun, Ying Guo	641-648
52	Digital Media, Information Fragmentation, and the Transformation of Reading Practices in Nigerian Higher Education	Oyindoubra Timi-Wood	649-673
53	Financial Framework for Sustainability of Selected Vegetable Chips Business in San Fernando, Camarines Sur	Camela Erika B. Dayonot	674-684
54	Analyzing Organizational Structure and Effectiveness of Carlos Hilado Memorial State University (CHMSU) Library and Information Services at the Talisay Campus	Jiji P. Berina, Ma. Salud P. Dioneo, John Ramon A. Laserna, Herman Glen Marc J. Segovia	685-699

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
55	Beyond the Barrier: Decoding Public Satisfaction of the Snatch-P Automated Parking System in Kangar, Perlis, Malaysia.	Balqis Hanifah Omar, Siti Aishah Sha?idan, Nazni Noordin	700-711
56	The Effect of Debt Recovery Techniques on Financial Efficacy of Commercial Banks in Nairobi County, Kenya	Cosmus Katana, Dr. Rashid Fwamba, Humphrey Kidiga	712-719
57	From Decision-Maker to Decision Architect: AI-Augmented Leadership in Complex Organisations	Wynand Goosen	720-735
58	Inventory Management Practices and Stewardship to Shareholders of Listed Nigerian Cement Companies	Lateef Kolawole Fijabi, Rasheed Oparinde Lasisi, Emmanuel Achori, Janet Adejoke Adegoke	736-752
59	Corporate Social Responsibility and Islamic Corporate Social Responsibility: Conceptual Foundations and Key Distinctions	Sharifah Nazura Syed Noh, Muhamad Azrin Nazri	753-759
60	Bamboo Scaffolding in the Fourth District of Quezon Province: A Bridge Between Tradition and Innovation for Safer and Sustainable Construction	Riza Rizalina Avila-Quincina	760-764
61	Formulation and Evaluation of a Natural Herbal Soap from Noni (Morinda Citrifolia) and Lemon (Citrus Limon): Synergistic Effects on Skin Compatibility and Antimicrobial Efficacy	Akujuobi, G. C., Obeta. A. O.	765-776
62	Emerging Issues in Finance in the 21st Century Kenya.	Christine Osinde, Brian Wakasala, Lydia Nyongesa	777-791
63	Consumer Purchasing Behavior for Remanufactured Electronic Products from Online Channels and Influencing Factors	Sherzod Hayitaliev	792-802
64	Level of Adaptability of Street Food Vendors to Challenges and Perceived Level of Effectiveness of Coping Mechanisms: A Basis for Government Policy Recommendations	Castine Dane G. Saquing, Zameya Kryzel T. Bongtiwon, Princess Luisa Micaela C. Florendo, Jairuce Celine L. Agustin, Clifford Allen James A. Nullada, Diane M. Olavidez	803-838
65	Customer-Centric Strategies, Brand Image, and Heritage Integration as Predictors of Customer Loyalty among Cafes in Bukidnon	Charlyn E. Saway, Anthony Ly Dagang	839-846
66	The Role of Artificial Intelligence in Sustainable Practices Within Fintech	Mahima Tomar, Mehak Pachori, Lucky Gupta	847-854

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
67	The Role of AI Chatbots, Targeted Advertisements and Online Reviews in Shaping Online Consumer Buying Behaviour among International University Students	Nyan Phone Zaw, Nor Azilah Husin, Gugulethu Chakamba, Robale Haji Abdi, Sanusi Inuwa, Hendra Lukito	870-882
68	Corporate Social Responsibility Training Program of Sorsogon II Electric Cooperative for Out-Of-School Youth in Barangay Balogo, Sorsogon City	Marion P. Naldo	855-869
69	Key Drivers of a Multipurpose Cooperative Membership Attraction	Saga Mae P. Cultura, Anthony Ly B. Dagang	883-891
70	Artificial Intelligence Capability and Organizational Performance: The Mediating Role of Innovation Capability Across Education and Corporate Sectors	Dr. Alemar De La Rosa Betito, Ms. Maria Lorna Rajeev	892-908
71	Navigating the Adverse Strategies in Managing Hostile, Resistant and Disruptive Community Project Stakeholders in Nairobi County, Kenya.	Panitah Nafula Wakoli, Dr. Paul Sang	909-918
72	External Debt Shocks, Debt Service Payment, Debt Weight and the Growth of the Nigerian Economy	Nneka Chizoba Alozieuwa, Oby Modest Ogbuoka, Louis Alozie	919-931
73	Analysis of Job Sustainability, Risks, and Opportunities of Filipino Accountants in the Virtual Workforce	Honey Grace Abasola	932-966
74	Develop Psychological Safety and Crisis Management in Virtual Project Environments: A Case Study of Conflict Resolution Protocols in PMOs During Global Economic Volatility	Malikakhon Anvarkhujaeva, Muhd Fairoos b Mohd Shah	1021-1026
75	Tourism Business of Camotes Group of Islands	Regina Plaza Galigao, Ed.D., Ph.D.	1027-1038
76	External and Personal Factors as Enablers of Purchase Intention among TikTok Users	Dennison Chiong, Anthony Ly Dagang	1039-1047
77	Igbo Apprenticeship Scheme a Nexus for Entrepreneurship Development in South East Nigeria	Maxwell Maduabulochukwu Ofili, Prof. Emmanuel Kalu Agbaeze, Joseph Ikechukwu Attamah Ph.D, Ben Udoh Ph.D, Nwankwo Ndubuisi Uzoije Ph.D, Illediagu Ebere Jennifer Ph.D	1048-1057
78	Agency Theory in Auditing: Review of Past and Present	Adeusi Amos Sunday	1058-1073

## Table of Contents - IJRISS Vol. 10 Issue 14

SN	Title	Authors	Page
79	Performance Analysis and Strategy Formulation of a Team in CAPSIM Business Simulation	Nazimah Hussin, Mohd Hafiz Noor Razali, Tashalini A/P Balu, Masturina Darwiis Rooslan, Mark Yogaraj S/O Kunasegaran	1074-1082
80	Engagement in Young Finpreneurs Program and Financial Self-Efficacy as Key Drivers in the Financial Management Skills among Senior High School Students	Laiza Kristal D. Achas, MBA, Anthony Ly B. Dagang, DBM	1083-1089
81	Determinants of Adoption, Behavioral Intention, and Actual Usage of QR Code Payment Systems Among Retail-Micro Businesses in the City of Batac, Philippines	Reynalyn A. Clemente, Jeffrey T. De Vera	1090-1098
82	The Effect of Strategic Orientation Dimensions on Market Share of Selected SMEs in Lagos State, Nigeria	Soetan, T. A., Dogo, B. E., Ejoor, T	1099-1109
83	Reimagining Calabanga: A Sense-Of-Place Based Approach to Destination Branding Directions	Maria Corazon C. Dela Rosa	1110-1133
84	Human Resource Management and Organizational Culture. A Theoretical Approach	ONASANYA, Opeyemi Ph.D.	1134-1140
85	Elementary Teachers? and School Heads? Perspectives of Upward Evaluation: Inputs to Procedural Guidelines Development	Riolando B. Lobina, Virgilio P. Rapada Jr.	1141-1171
86	Mate Preferences by Gender in Online Dating: A systematic Literature Review	Siqi Zhu, Faizah Mohd Fakhruddin	1172-1192
87	Molecular Detection of Virulence Genes in Salmonella Spp Isolated From Ready to Eat Fruits Salad Sold In Plateau and Kogi North Central, Nigeria	N. J. Nggada, G. M. Gberikon, I. O. Ogbonna, B. V. Ado	1226-1236
88	?Impact of Artificial Intelligence on Recruitment and Selection in Human Resource Management?	Mr. Abhish Adappa, Dr.Shreevamshi Naveen	1206-1225
89	Digital Marketing Practices of Wedding Photographers in Camarines Sur for Business Performance Enhancement	Jenny Lyn M. Judar	1193-1205
90	Psychosocial Factors as Correlate of Learning Behaviours of Undergraduates in Southwest Nigeria	Ayodele Christian Junior Ph.D, Adewumi Damilola Mercy, Akinbebije, Christianah Olufunbi	1237-1248